About Annual Enrollment

December 1–15 is the time to make enrollment changes to your medical, dental, and vision benefit choices, and to update beneficiary information. You can enroll or make changes in Workday, located on your.yale.edu. The Workday link is located at the top of the screen.

If you take no action, your current elections will remain in effect for 2017, with the exception of your Flexible Spending Account (Health Care and/or Dependent Care). If you wish to participate in Flexible Spending Accounts during 2017, you must re-enroll during annual enrollment. You can do so from December 1 to 15, 2016.

Key Dates to Remember

December 1–15:
• Enroll in or change medical, dental, and vision coverage.
• Enroll or re-enroll in a Health Care and/or Dependent Care Flexible Spending Account for 2017.
  Note: Re-enrollment is required to participate. The 2017 Health Care FSA limit is $2,600.

Now through December 16: Submit complete staff tuition reimbursement claims (for your 2016 tax year benefit).

PLAN ADJUSTMENTS FOR 2017

Aetna Choice

<table>
<thead>
<tr>
<th>In-network deductible</th>
<th>$500 for single and $1,000 for family.</th>
</tr>
</thead>
<tbody>
<tr>
<td>In-network out-of-pocket maximum (including deductible)</td>
<td>$2,500 for single and $7,000 for family.</td>
</tr>
</tbody>
</table>

| Out-of-network deductible       | $750 for single and $1,500 for family. |
| Out-of-network out-of-pocket maximum (including deductible) | $4,000 for single and $8,000 for family. |

Prescription Drugs:
Non-Preferred Brand 40% coinsurance (min $50 co-pay, max $100 co-pay).

For More Information

Visit It’s Your Yale – Enroll on your.yale.edu to access the resources available to help you make your annual enrollment elections. If you have additional questions, contact Employee Services at 203-432-5552 or via e-mail at employee.services@yale.edu.

Visit http://your.yale.edu/plan-documents-notices for important notices and plan documents.

The benefit description in this document are brief summaries of the benefits offered. More detailed information about your benefits can be found on your.yale.edu. If anything differs from what is stated in the legal plan documents and insurance contracts that govern the plans, the legal plan documents will prevail.

Although it is intended that the benefit plans will be continued, the university reserves the right to amend, modify, or terminate the plans at any time.

The 2017 Annual Enrollment document is a publication of Human Resources, Benefits Planning, Yale University. ©2016 Yale University.

Photo by Alaina Pritchard.