

# Enroll

FACULTY AND POSTDOCTORAL ASSOCIATES  
MANAGERIAL AND PROFESSIONAL STAFF  
POLICE SUPERVISORS AND POLICE COMMAND STAFF



## About Annual Enrollment

December 1–15 is the time to make enrollment changes to your medical, dental, and vision benefit choices, and to update beneficiary information. You can enroll or make changes in Workday, located on [your.yale.edu](http://your.yale.edu). The Workday link is located at the top of the screen.

If you take no action, your current elections will remain in effect for 2017, with the exception of your Flexible Spending Account (Health Care and/or Dependent Care). If you wish to participate in Flexible Spending Accounts during 2017, you must re-enroll during annual enrollment. You can do so from December 1 to 15, 2016.

### Key Dates to Remember

- December 1–15:**
- Enroll in or change medical, dental, and vision coverage.
  - Enroll or re-enroll in a Health Care and/or Dependent Care Flexible Spending Account for 2017.  
*Note:* Re-enrollment is required to participate. The 2017 Health Care FSA limit is \$2,600.
  - Review your current Health Savings Account elections. Your elections will continue into 2017 unless you make a change.

**Now through December 16:** Submit complete staff tuition reimbursement claims (for your 2016 tax year benefit).

### PLAN ADJUSTMENTS FOR 2017

#### Yale Health

**Inpatient Hospital co-pay**  
\$300 from \$250.

**Outpatient Surgical co-pay**  
\$200 from \$100.

**Prescription Drugs:**  
Non-Preferred Brand 40% coinsurance (min \$50 co-pay; max \$100 co-pay).

#### Aetna Smart Care/Choice/Legacy

**Advocacy Services:** provides highly qualified advocates who will address and resolve complicated health, benefits, and claim issues.

**Teladoc:** provides 24-hour telephonic clinicians who can diagnose and prescribe medication for a wide range of conditions.

#### Aetna Choice

**In-network deductible**  
\$500 for single and \$1,000 for family.

**In-network out-of-pocket maximum (including deductible)**  
\$3,500 for single and \$7,000 for family.

**Out-of-network deductible**  
\$750 for single and \$1,500 for family.

**Out-of-network out-of-pocket maximum (including deductible)**  
\$4,000 for single and \$8,000 for family

**Prescription Drugs:**  
Non-Preferred Brand 40% coinsurance (min \$50 co-pay; max \$100 co-pay).

#### Aetna Legacy

**Out-of-network deductible**  
\$750 for single and \$1,500 for family.

**Out-of-network out-of-pocket limit (including deductible)**  
\$4,000 for single and \$8,000 for family.

**Prescription Drugs:**  
Non-Preferred Brand 40% coinsurance (min \$50 co-pay; max \$100 co-pay).

### Do you want to easily compare your benefit options?

Use ALEX to learn about your benefits from someone who will talk to you in plain English instead of insurance jargon. Get recommendations for which benefits options you should consider based on your personal situation. Review your benefits options at home (or anywhere else there's an internet connection) so you can include your spouse and family members. To access ALEX, visit the [It's Your Yale – Enroll](http://your.yale.edu) page on [your.yale.edu](http://your.yale.edu).

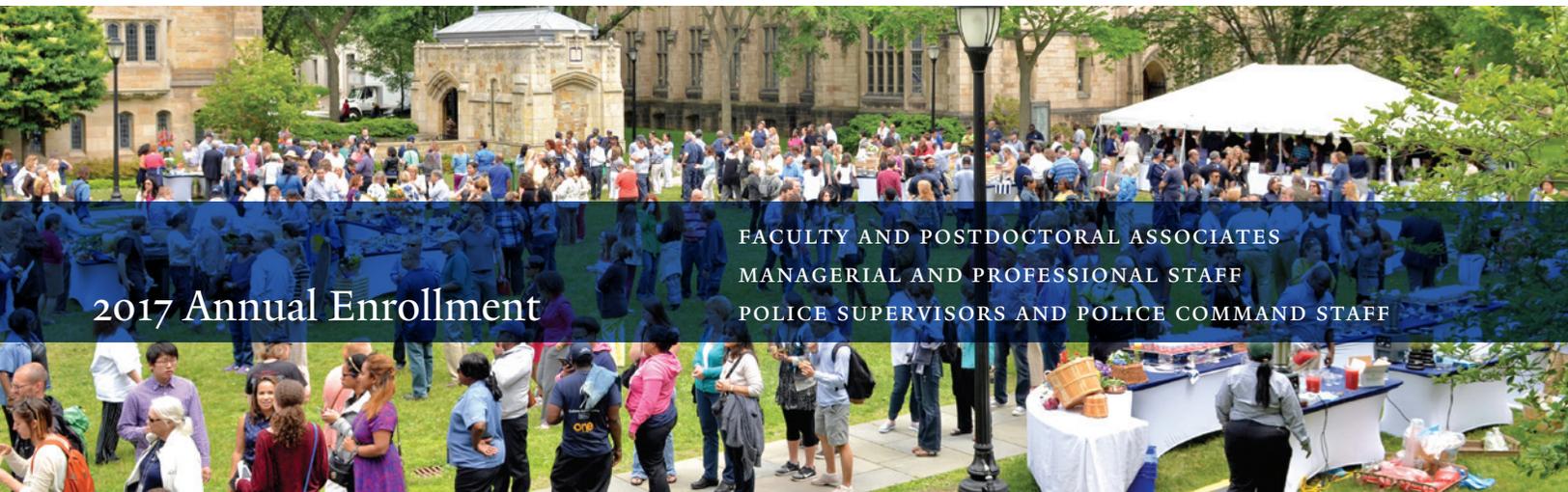
## Opportunity to try Yale Health, Aetna Smart Care, or Aetna Choice

If you currently participate in Aetna Choice POS II (Legacy) plan, which is closed to new enrollment, you may remain in the plan or you may enroll in Yale Health, Aetna Smart Care, or Aetna Choice for a trial period of one year (2017). If you are not satisfied, you will have a one-time opportunity to revert back to the Aetna Choice POS II (Legacy) plan during 2018 Annual Benefits Enrollment.

## For More Information

Visit **It's Your Yale – Enroll** on [your.yale.edu](http://your.yale.edu) to access the resources available to help you make your annual enrollment elections. If you have additional questions, contact Employee Services at 203-432-5552 or via e-mail at [employee.services@yale.edu](mailto:employee.services@yale.edu).

Visit <http://your.yale.edu/plan-documents-notice> for important notices and plan documents.



The benefit description in this document are brief summaries of the benefits offered. More detailed information about your benefits can be found on [your.yale.edu](http://your.yale.edu). If anything differs from what is stated in the legal plan documents and insurance contracts that govern the plans, the legal plan documents will prevail.

Although it is intended that the benefit plans will be continued, the university reserves the right to amend, modify, or terminate the plans at any time.

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